

Child Protection Information for Staff, Visitors and Volunteers

Our first priority is the welfare of the children in our care. We are committed to the highest standards in protecting and safeguarding the children entrusted to our care at all times.

We recognise that some children may be victims of neglect, physical, sexual or emotional abuse and that all of the staff are well placed to identify such abuse and offer support to children in need.

In order to protect children, we aim to:

- Create an atmosphere where all our children can feel secure, valued and listened to.
- Recognise signs and symptoms of abuse.
- Respond quickly and effectively to cases of suspected abuse.

We will support all children by:

- Encouraging self-esteem and self-assertiveness whilst not condoning aggression or bullying.
- Promoting a caring, safe and positive environment.

Everyone working within the building should be aware:

- Their role is to listen and note carefully any observations which could indicate abuse.
- They should not attempt to investigate once the initial concern is raised.

- They should involve the Designated Senior Person immediately.
- Disclosures of abuse or harm from children may be made at any time.

If you have a concern that a child is being harmed or at risk of harm or receive a disclosure (intentionally or unintentionally) you must contact the following staff member:

DSL - Charlotte Taylor

If she is not available, please contact Mrs Christine Parker, Mrs Catherine Smith or Mrs Denise Harris.

In the event of an allegation against staff contact Mrs Christine Parker.

In the event of an allegation against the Headteacher contact the Chair, Rev Peter Bates (0121 777 1945) or Vice Chair, Rev Richard Tebbs (476 2246)

If anything worries you or concerns you, tell someone straight away.

September 2014