

# Holly Hill Church School

## Accessibility Policy 2016

*As a Christian school our vision is to promote 'Life in All its Fullness.' Our ethos is based on our 12 Christian values of hope, honesty, patience, joy, forgiveness, tolerance, thankfulness, respect, kindness, friendship, gentleness and love. It is within the vision and the ethos that this policy is written and will be implemented.*

Signed ..... Date .....

## POLICY STATEMENT ON ACCESSIBILITY

Holly Hill Methodist - Church of England (Aided) Infant and Nursery School strives to ensure that the culture and ethos of the school are such that, whatever the abilities and needs of members of the school community, everyone is equally valued and treats one another with respect. Pupils should be provided with the opportunity to experience, understand and value diversity.

We aim to include all pupils, including those with disabilities, in the full life of the school. Our strategies to do this will include:

- Having high expectations of all pupils.
- Finding ways in which all pupils can take part in the full curriculum including sport, music and drama.
- Planning out-of-school activities including all school trips and excursions so that pupils with disabilities can participate.
- Setting admissions policy and criteria which do not discriminate against pupils with disabilities or treat them unfairly.
- Devising teaching strategies which will remove barriers to learning and enable participation for pupils with disabilities.
- Planning the physical environment of the school to cater for the needs of pupils and parents with disabilities.
- Raising awareness of disability amongst school staff (teaching and non-teaching) through a programme of training.
- Providing written information to parents and pupils with disabilities in a form which is user friendly.
- Using language which does not offend in all its literature and make staff and pupils aware of the importance of language.
- Examining our library and reading books to ensure that there are examples of positive images of disabled people.

The definition of disability is:

*"A person suffers a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse affect on his or her ability to carry out normal day-to-day activities."*

Physical or mental impairments can include sensory impairments (such as those affecting sight and hearing) and learning difficulties. The definition also covers certain medical conditions when they have a long-term and substantial effect on pupils' everyday lives.

See also:

SEN/Inclusion Policy

Equality Scheme

Accessibility Plan